

JOB CANDIDATE QUESTIONNAIRE

First Name: _____
Last Name: _____
Date: _____
Position Applied: _____

The purpose of this questionnaire is to provide all applicants with an additional means to share important information about themselves - Information that may not be apparent in your resume or cover letter. We suggest that serious candidates provide responses to this questionnaire.

1. Past Experience

Describe one of your greatest accomplishments in your work or career to date. Please consider the following:

- i) What made this experience different from other accomplishments?
- ii) Why was the outcome a success?
- iii) What were you taught from this experience?
- iv) What made you enjoy this experience?
- v) Was there anyone else involved?

2. Candidate Qualifications

- i) What are your strengths?
- ii) What are your weaknesses?
- iii) How would your current/past teammates describe you and your work ethic?
- iv) What two qualities and skills would you like to develop?
- v) Describe the best compliment someone has ever given you.
- vi) Describe in detail your direct experience and knowledge of the position being offered.
- vii) Describe an example of your innovation in a work situation.

3. Industry Interest

- i) Why did you choose this industry for your career?
- ii) What qualities do you possess that make you well suited for the consulting business?
- iii) What are your long and short term career goals?
- iv) Why do you believe you would be an asset to SCS Consulting Group?
- v) Why are you looking for a new job?

4. Ideal Environment

- i) What traits would your ideal employer have?
- ii) What traits would your ideal work environment include?
- iii) What would your ideal work atmosphere not include?

5. Career Aspirations

- i) What would you like to be doing in 5 years?
- ii) What would you like to be doing in 10 years?
- iii) What would you like to be doing in 15 years?

